



# **Government of South Australia**

---

SafeWork SA



Government  
of South Australia

SafeWork SA

# National Heads of Workplace Safety Authorities (HWSA) Compliance Campaigns

Presenter:

Mardi Webber, Principal Industry  
Advisor, SafeWork SA



# Compliance Campaigns

- What is HWSA?



Heads of Workplace Safety Authorities  
Australia and New Zealand

- National campaigns are nominated by jurisdictions annually, and approved by HWSA
- Target specific hazards within industries identified as national priority areas



## Aim of Campaigns

- Can differ depending on project outcomes
- Common aims:
  - National injury reduction targets
  - Improved management of high risk areas
  - Improved understanding of drivers and barriers to effective OHS
  - Resources shared and maximised
  - Jurisdictions working together
  - Development of nationally consistent guidance material and resources



## Identifying Campaigns

- Highly public incidents and fatalities eg recent scaffold failures
- National priority industries and risks eg manual handling in manufacturing and health sector
- Inspectorate experience in industry
- Analysis of claims data and other Inspectorate data
- Research on overseas experience and/or emerging issues



# Managing Campaigns

- Nominated by jurisdictions each year
- HWSA approve 3 annually, nominate the lead jurisdiction and endorse progress
- Lead jurisdiction
  - Leads development of project
  - Prepares draft concept plan, objectives and evaluation strategy
  - Prepares draft tools
  - Analyses results
  - Drafts final project report



# Managing Campaigns

- Other jurisdictions participate in development
  - Provide constructive input into project
  - Each state initiates own field work and submits outcomes for combined analysis by lead jurisdiction



## Steps involved

1. Concept development
2. Information analysis and targeting
3. Plan development
4. Pre-intervention education stage
5. Intervention - auditing
6. Analysis of outcomes
7. Post intervention feedback
8. Evaluation phase
9. Final project report



# Evaluating Campaigns

Range of options used depending on project objectives:

## **Baseline compliance measures**

- Analysis of audit outcomes

## **Measuring changes in perception (mgr & worker)**

- Analysis of pre-post surveys



# Evaluating Campaigns

## **Measuring improvement in compliance/ understanding of OHS**

- Analysis of repeat audits (after 2+ years)
- Post intervention Inspector feedback
- Pre-post participant forums
- Participant survey after education sessions

## **Measures of injury reduction**

- Claims analysis eg industry, injury type



# Current HWSA Campaigns

## 2008/2009

- New and Young Workers in Hospitality
- Manual Tasks and Moving Objects in the Retail, Wholesale, Transport and Storage Industries
- Managing Aggressive Behaviour in Healthcare

## 2009/2010

- Construction – Scaffolding
- Forklift Safety
- Cleaning – Injury Hotspots



# Campaign Examples

## Manual Handling in Manufacturing

- 4 manufacturing sectors
- 334 visits conducted nationally
- 98 notices issued for manual handling
- Greatest areas for improvement: risk assessment; training and instruction for employees
- Follow up evaluation in 2009 to see if sustainable improvement



## Campaign Examples

### Manual Tasks, Slips & Trips in Hospitals

- Follow up from 'Design for 4 Health'
- Focus on non-clinical areas
- Bariatric care (survey)
- Nationally 203 visits conducted
- 105 notices
- 300 instances of formal advice
- Most actions associated with manual task activities; CSSD area



Preventing slip, trip &  
manual task injuries



## Further information

- HWSA website  
[www.hwsa.org.au](http://www.hwsa.org.au)
- SafeWork SA  
[www.safework.sa.gov.au](http://www.safework.sa.gov.au)  
Help and Early Intervention Centre  
1300 365 255



# **Government of South Australia**

---

SafeWork SA